



Join Our Winning Manufacturing Team

JOB TITLE: Welder

REPORTS TO: Director of Manufacturing/Shop Manager

FULL/PART TIME: Full-time (1st and 2nd Shifts Available)

PAY FOR SKILLS: \$20.00 - \$35.00 Per Hour

LOCATION: Accident, MD

Disclaimer: This position description provides a summary of typical job functions. The assigned duties, tasks, and responsibilities are subject to change and are not limited by this position description.

POSITION SUMMARY

Mig and/or Tig weld aluminum and stainless steel in accordance with AWS standards efficiently and safely to produce whole or partially finished products.

ATTRIBUTES

- Courteous and Ethical Behavior: The ability to use good judgment and avoid situations that create an actual or perceived conflict between personal interest and those of the Company.
- Arm-Hand Steadiness: The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position.
- Manual Dexterity: The ability to quickly move your hand, your hand together with your arm, or you two hands to grasp, manipulate, or assemble objects.
- Control Precision: The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions.
- Multi-limb Coordination: The ability to coordinate two or more limbs (for example, two arms, two legs. Or one arm and one leg) while sitting, standing, or lying down.

ESSENTIAL FUNCTIONS

- Mig and/or Tig weld aluminum in accordance with AWS standards D1.2 and D17.1 processes GMAW/position flat, horizontal, and overhead 4g.
- Tig weld stainless steel in accordance with AWS standard D17.1.
- Follow at all times proper safety procedures and wear proper safety equipment as they relate to the work being performed.
- Monitor the fitting, burning, and welding processes to avoid overheating of parts or warping, shrinking, distortion, or expansion of material.
- Determine the required equipment and welding methods, applying knowledge of welding techniques.
- Detect faulty operation of equipment or defective materials and notify Shop Manager.
- Measure work items with straightedges or templates to ensure conformance with specifications.

- Clamp, tack-weld, or bolt component parts to obtain required configurations and positions for welding.
- Prepare all material surfaces to be welded, ensuring that there is no loose or thick scale, slag, rust, moisture, grease, or other foreign matter.
- Communicate to Shop Manager any injury, unsafe act or condition, or failure of equipment.
- Maintain the work area in neat and clean condition and ensure that materials and tools are returned to proper storage.
- Dispose of waste materials after completion of work assignments.

QUALIFICATIONS

- High school diploma or GED preferred.
- 1-2 years work related experience or vocational training preferred.
- Communication: Talking to others to convey information effectively. Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Instructing: Teaching others how to do something.
- Mathematics: Using mathematics to solve problems.
- Critical Thinking: Using logic and reasoning to identify the strengths and weaknesses of alternate solutions, conclusions or approaches to problems.
- Equipment Selection: Determining the kind of tools and equipment needed to do a job.
- Equipment Maintenance: Performing routine maintenance on equipment and determining when and what kind of maintenance is needed.
- Must be safety- focused without exception.

PHYSICAL REQUIREMENTS

- Walking: 1/3 to 2/3 of the time
- Standing: More than 2/3 of the time
- Lifting up to 25 pounds: 1/3 to 2/3 of the time
- Lifting up to 50 pounds: Less than 1/3 of the time
- Reaching or Stretching: Less than 1/3 of the time
- Crouching or Stooping: Less than 1/3 of the time
- Speaking and Hearing: 1/3 to 2/3 of the time
- Seeing/Close Vision: 1/3 to 2/3 of the time
- Distance Vision: 1/3 to 2/3 of the time
- Color Discrimination: 1/3 to 2/3 of the time
- Depth Perception: Less than 1/3 of the time

WORK ENVIRONMENT

The position involves occasional exposure to outdoor weather conditions and loud noise levels.

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